

CSAANYS

Mentoring/Coaching Program

Services Overview

Preparing teachers for success, and sustaining those teachers is critical to the future of education. Teacher turnover can be expensive and detrimental to a school, impacting student achievement and overall school success. Now more than ever it is essential that our teachers be provided with high-quality support as they help build a brighter future for our Catholic school students. The CSAANYS Coaching program is designed to provide an opportunity for our teachers to grow professionally from a coaching relationship.

Coaching

Coaching pairs a fully trained CSAANYS Coach with a teacher. Coaching can be for any teacher, and typically benefits teachers who need additional support and assistance to bring their instruction to the next level. This model offers confidential and individualized support. The coach and teacher form a partnership, working collaboratively toward the achievement of mutually defined goals to develop the teacher's skills, abilities, and thinking. A virtual platform or in-person can be used for meetings and contact is available to the teacher as needed between meetings.



Mentoring

The mentoring program is designed for teachers who are new to the profession. Mentors provide the curriculum and instruction support in a confidential and individualized way. The coach and teacher form a partnership, working collaboratively toward the achievement of mutually defined goals to develop the teacher's skills, and abilities as a teacher. The mentor works with the goals and expectation established by the school leader to ensure the teacher is meeting school expectations. An in-person and virtual platform can be utilized for meetings, in addition support is provided between scheduled sessions.

FAQs

How do I get started?

A school leader requests a coach by contacting CSAANYS at csaanys@twc.com.

How much does it cost?

That's not an easy question to answer, let's talk, it's cheaper than you are imagining.

When does the program begin?

Both can begin at any time during the year. However, if you have a new teacher seeking certification they will need a full year of mentoring to meet the requirement.

Continuing Education Credit (CTLE)

CSAANYS, is a NYSED approved CTLE provider. All participants receive a certificate of completion and CTLE credit.

Contact

For more information about this program, contact Carol Hayes, CSAANYS Executive Director at csaanys@twc.com

CSAANYS Coaching differs from teacher partner mentoring. Both programs have value, but they are different and support the teacher in very different ways. CSAANYS coaches are not school employees, therefore there is a high level of comfort with the confidentiality and objectivity that comes with an external coach. Teacher partners, who are colleagues, can offer a lot of insider history and knowledge of routines, procedures, and school culture. CSAANYS coaches, however, are trained to focus on overall professional growth by advancing a teacher's ability to think through challenges and strengthen his or her skills using impactful questioning, active listening, and reflection.