



WELCOME BACK...

- Immaculate Conception, Ithaca
- St. Patrick's, Smithtown
- St. Michael's Academy, New York
- Our Lady of the Cenacle, Richmond Hills
- Sacred Heart, Suffern
- Sacred Hearts & St. Stephen's, Brooklyn
- Corpus Christi, Woodside
- Holy Rosary, Hawthorne
- St. Bernard's, Saranac Lake
- St. Daniel's, Syracuse
- Our Lady of Miracles, Brooklyn
- Sacred Heart, Staten Island
- Fordham Prep HS, Bronx
- Sacred Heart, Bayside
- Sacred Heart, Mt. Vernon

November 1st marks a new year for CSAANYS. The new username for the website is: **mem06** and the password is: **CatholicEd**

Log onto the website <http://www.csaanys.org> and see all the information a principal needs to know. The website is updated weekly

SCHOOL BUS SEATBELT USE...

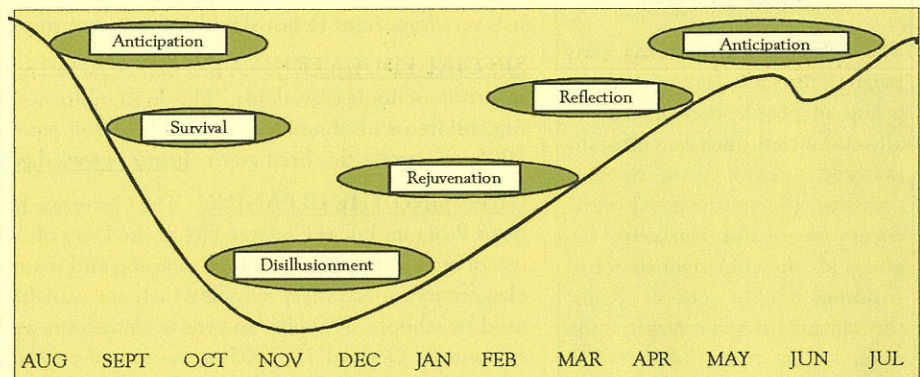
Because Principal Theresa Bernero and the teachers at St. Joseph's School in Manhattan enforced a rule requiring seatbelt use on a school bus, 42 children escaped serious injury when their bus tipped on it's side on the Major Deegan Expressway.

Thank you Theresa for reminding us the importance of safety policies and enforcing them.

Have you reviewed your safety policies lately?

CSAANYS applauds Brother Kenneth Hoagland, Principal of Kellenburg Memorial HS for taking a stand against the flaunting of affluence, as Brother Kenneth so aptly put it "Financial Decadence" by canceling their 2006 Prom.

PHASES OF FIRST YEAR TEACHER'S ATTITUDES TOWARDS TEACHING



It's not too late to register for the Catholic Administrator's Gathering and the NPS Administrators Conference. Call Lori TODAY for information - 518-273-1205

PROFESSIONAL DEVELOPMENT

Utilize the power of the World Wide Web to participate in sustained professional development that meets YOUR needs.

Over 27 courses of staff development to bring your school up to speed. A full course description is available at: <http://www.csaanys.org> or <http://www.eionline.net>

DUSTING???

"Dusting" is a slang term and the newest form of "huffing" or inhaling compressed air for a brief buzz. Youth are using keyboard cleaner which replaces the air in the lungs with the refrigerant found in the cleaner. It is a poison and youth who do this will experience brain damage. Dusting could cause heart, lung and liver damage as well. As with many compressed air products on the market (whipped cream is another popular one) parents need to be aware of the "tools" youth use to get high.

ARTICLES TO NOTE

Tattle Tales by Chick Moorman and Thomas Haller - http://www.educationworld.com/a_curr/profdev123.shtml

Dressing Teachers for Success by Ellen R. Delisio - http://www.educationworld.com/a_admin/admin422.shtml

Educating Students with Special Needs: Understanding Documentation by Phillip Johnson, Middle Ground, V9,N2 October 2005

Understanding Christ to Teach Him More Effectively by Lynne Bailey, Middle School Journal, 11/05 - providing challenging learning opportunities for gifted adolescents.

Catholic School Administrators
Association of NYS
406 Fulton Street, Suite 512
Troy, NY 12180
Phone: 518-273-1205
Fax: 518-273-1206



MARKETING

Marketing and advertising campaigns directed at a specific group of people that are culturally connected must be culturally relevant. Does your message translate to multicultural audience? Successful marketing begins with the consumer (parents, children) not the school. Know the culture of your target audience. Do that "Market Research".

REMEMBER CUSTOMER SERVICE

Everyone who works in a school is also a "Customer Service Representative" for the school. All personnel should keep these three tips in mind:

1. Warm welcome
2. Anticipate needs and willing compliance
3. Fond farewell.

If someone who comes into our school or calls on the phone is greeted with sincere warmth, think of the positive impression that gives. By anticipating their needs, by listening to what the individual says and then generously complying you have just opened the door for position Public Relations about your school. Everyone likes a warm sendoff, by making the person feel appreciated in a world where customer services is sometimes lacking can reap large rewards for your school.

FOR YOUR INFORMATION

MANDATED SERVICES AID - Go to: <http://emsc33.nysed.gov/nonpub/MSAhome.html> to check the status and amount of your school's mandated services aid.

ELA 3-8 - The sample 3-8 ELA tests can be found at: <http://www.emsc.nysed.gov/3-8/ela-sample/home.htm> The grades 3-8 Testing Program in English Language Arts and Mathematics - A Parent's Guide: Translated versions, October 2005. Translated versions of the Grades 3-8 parent brochure are available online in Chinese, Haitian Creole, Korean, Russian and Spanish on the 3-8 web page: <http://www.emsc.nysed.gov/3-8/home.html>

BACKING UP DATA - Of the many lessons that have been learned from Hurricanes Katrina and Rita, one important one for schools is backing up data. If there is data on your schools computer systems a system of backing up and storing data should be in place. Back ups should occur regularly and the tapes or CDs stored in a safe location. We have all had experiences with or know someone who has lost data. With more and more information being handled electronically it is very important to not skip this important step.

SPECIAL EDUCATION - A new IDEA 2004 Topic Brief on children enrolled by their parents in private schools is available. This brief addresses the changes to the provisions of IDEA regarding children with disabilities enrolled by their parents in private schools that took effect on July 1, 2005. To access this brief go to: <http://www.ed.gov/policy/speced/guid/idea/idea2004.html>.

GREENING THE CLEANING - The Governor has announced the signing of S.5435, a Governor's Program bill as Chapter 584 of the Laws of 2005. The bill requires the procurement and use of environmentally sensitive cleaning and maintenance products in public and nonpublic elementary or secondary schools which are available in the form, function and utility generally used by schools. It applies to private elementary and secondary schools. Though the bill was announced October 12, 2005, it was signed on August 23, 2005, which would mean that it took effect September 1, 2005. Review the online brochure: <http://www.sbg.org/>

TECH UPDATE - To get your free dictionary go to: <http://www.freedictionary.com> - to get your multifaceted, virtual research hub.

PREVENT PLAGARISM - Do an Internet Search for Plagiarism prevention and check out the products available. Let CSAANYS know if you are using a product so your school can be a resource for other schools.

BEST BUY - will offer \$3 million in gift cards to K-12 schools that have enrolled students displaced by hurricanes Katrina and Rita for the 2005-06 school year. Go to: <http://www.bbycommunications.com/cr/hurricane/applogin.asp>.

GENERATION Y ???

Have you hired a Gen Yer yet? The Generation Y individuals were born between 1984 & 2002. These are the next teachers you will be hiring in your schools. Think for a minute about all the technological changes that have happened in the last 20 years. This generation grew up in dot.com boom. These individuals live change & innovation, they are not worried about finding & keeping a job for a life time.

So what does that mean for us? with candidates about the values match. #2 clearly ex-haviors, and expectations of interviewing. Don't be afraid to hold the values of the school.

Don't be afraid to ask a candidate if they can uphold the values of the school

Well, #1 we need to be clear schools mission. We want a plained standards of dress, be-time should be done prior to ask a candidate if they can up-

Most Gen Y teachers want the same things as current teachers in your schools. Great relationships with peers and principals, frequent feedback (more than 1 or 2 times per year), and recognition for a job well done. Gen Yers tend to be team players. Give them the opportunities to team teach, collaborate and plan.

Teacher recruitment has taken another fascinating turn. Take your time when recruiting, start early and make that great values match.